

SUPPLIER CODE OF CONDUCT



www.digitalscreen.com

COMPLIANCE

BUSINESS CONDUCT

SOCIAL RISKS

LABOUR

INSURANCE & PUBLIC ADMINISTRATION

PRIVACY

Corruption and bribery

Digital Screen does not accept improper payments for any business transaction.

Our employees are not permitted to accept gifts worth over €100 under any circumstances.

Money laundering

The supplier adopts measures to prevent the legitimization of income obtained through illegal actions or criminal activity.

Smuggling

The supplier takes measures to monitor and ensure that it does not contribute to the illegal trafficking and/or smuggling of, among other things, goods, human beings or organs, nor the commission of other crimes that contravene public safety and/or health.

Integrity

The supplier, its directors and senior management have not been convicted on any occasion for crimes involving theft, fraud, private-to-private corruption, bribery of public officials, smuggling, damage to the environment, threat to security or health, or crimes against workers.

The supplier, its directors and senior management have not been the subject of any administrative proceedings.

Third-party relations

Should a senior executive, director or company owner or their immediate family have ties to employees and/or representatives of customers, suppliers or public authorities, these relationships shall be transparent and shall not involve a conflict of interest.

Human rights

The supplier respects the principle that all human beings are equal and does not discriminate due to race, origin, religion, gender, sexual orientation, political ties or affiliation or age.

The supplier complies with the legal framework of safe, hygienic and healthy working conditions for employees, providing adequate training to workers on these issues.

Child labour

The supplier takes measures to ensure that it does not contribute to the use of child labour.

Forced or compulsory labour

The supplier complies with the regulations on the prevention of forced or compulsory labour.

Digital Screen respects the rights of employees to freedom of association and to join unions if they so wish.

Insurance / Company risk

The supplier has a civil liability insurance policy in place for its business activity.

Said policy does not include any third party as a beneficiary who takes priority for indemnity payments.

Continuity plan

The supplier has a business continuity plan in place to ensure the recovery of critical business processes.

Digital Screen has verified the correct functioning of its business continuity plans for critical business processes.

Occupational risk prevention

The supplier has an occupational risk prevention plan in place.

Public administration

The supplier is up to date with its payments to the Tax Authority

The supplier is up to date with its payments to Social Security.

PRIVACY AND CONFIDENTIALITY

Privacy and confidentiality

The supplier has a policy in place that guarantees personal privacy and the confidentiality of the information it processes.

The supplier has policies for managing data breaches and/or security breaches affecting data confidentiality and personal privacy

The supplier provides its employees with training on the subject of personal privacy and confidentiality of the information they process and strives to raise their awareness on this matter

The supplier has protocols of action in place for responding to the exercise of personal data rights by stakeholders.

The supplier does not outsource any services that involve the processing of customer data to suppliers located outside the European Economic Area.

The supplier conducts audits at least every two years in the area of personal data protection and applies any resulting corrective measures.

Cybersecurity

The supplier has technological measures in place that protect access to information.

The supplier has procedures in place for identifying and managing security incidents.

The supplier has trained its employees and raised their awareness in cybersecurity matters.

The supplier has a disaster recovery plan in place to guarantee the continuity of its ICT services.